



UNIVERSITY OF TORONTO  
FACULTY OF APPLIED SCIENCE & ENGINEERING

Summer Employment Opportunity

**Title:** DEEP Leadership Camp, Lifeguard

**Date of Employment:** Start date negotiable; through July 2018

**Hiring Department:** Engineering Outreach Office, Faculty of Applied Science & Engineering

**Rate of Pay:** \$16.30 per hour

**Hours of Work/Week:** May-June: Variable. July: Afternoons, Part-time (20-30 hours per week). Additional hours (up to 10) available for candidates interested in recreation activity planning and assisting with general camp duties (less than 44 hours per week).

**Number of positions:** 1-4

**Location:** University of Toronto Camp, Minden, ON

***Lifeguards should be local and/or able to travel to and from Minden OR have the option to live on-site at DEEP Leadership Camp June 25<sup>th</sup>-August 3<sup>rd</sup>.***

The Engineering Student Outreach Office (ESOO) is currently seeking a Lifeguard who will ensure all safety and lifeguarding procedures are adhered to at our DEEP Leadership Camp. The Lifeguard will enforce all rules and regulations for the waterfront, as well as maintain designated areas. The Lifeguard will assist in the set up and take down of recreational, program and other equipment and work to ensure that equipment is safe and in good repair. The Lifeguard will safety-check lifesaving equipment prior to each shift and perform regular cleaning duties. The Lifeguard will assist in the supervision and leadership of all waterfront users (up to 25), administer swim tests and perform attendance duties.

The Engineering Student Outreach Office manages and administers the core outreach programs offered by the Faculty of Applied Science and Engineering at the University of Toronto. We act as the central unit for outreach activities promoting Science, Technology, Engineering and Math (STEM) education to a wide audience.

Our DEEP Leadership Camp takes place at the Gull Lake survey camp in Ontario's Haliburton forest over the month of July. The camp offers a focused approach to developing students as leaders. Participants enjoy swimming, canoeing, hiking and living in a community on the century-old campsite.

Our program adheres to [Ontario Camps Association](#) and [CAS](#) standards. Lifeguards are responsible for fostering a meaningful learning environment within these standards.

This position is eligible for recognition through the Co-Curriculum Record (CCR) for University of Toronto students.

**Duties and Responsibilities:**

The Lifeguard will assist and support the development and delivery of the DEEP Leadership Camp.

The Lifeguard will participate in coordinating the daily activities, announcements, meals, waterfront safety for the DEEP Leadership Camp.

In consultation with the DEEP Leadership Program Coordinator and Team Leader, and Senior Instructor, the Lifeguard will:

- a) Contribute to/participate in team training related to waterfront safety and camp planning.



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- b) Provide leadership in waterfront preparation, supervision and clean-up.
- c) Organize, clean and maintain waterfront equipment.
- d) Establish and ensure sanitation procedures are followed.
- e) Establish and enforce guidelines for waterfront use in adherence to camp regulations, OCA standards, and program procedures.
- f) Lead/supervise waterfront activities.
- g) Ensure that all safety protocols are followed, and ensure a safe camp environment.
- h) Provide administrative support and documentation as required.
- i) Respond to student situations that may arise in accordance to camp procedures.
- j) Assist in recommending improved camp waterfront procedures, manual updates and additions to a program final report.
- k) Assist with the development of the evaluative component of the program and registration details as required.

**Experience, Education and Qualifications:**

- Applicants should present relevant training and certification (NLS preferred; Bronze Cross).
- Applicants should present experience working with children and youth, with preference given to those with experience in a camp or school setting.
- Applicants should present strong communication and interpersonal skills.
- Applicants should work well both independently and as a member of a team.
- Applicants should be comfortable supporting a swim program to engage and empower participants and staff to foster self-confidence and a commitment to waterfront safety.
- Applicants should be comfortable with visible and non-visible dimensions of diversity and focused on creating community at camp.
- Successful applicants should be available for and prepared to attend team training.
- Successful applicants must present the following prior to the start date of the program: current NLS, Standard First Aid and Level C-CPR. WHMIS safety training will be provided and a police clearance letter will be requested.
- Applicants may present the following additional qualifications: ORCKA certification and/or an Ontario G-class driver's licence and clear abstract.

**Applicants Submit:**

1. Cover letter
2. Resume

Qualified applicants should submit their cover letter and resume to the attention of Darlee Gerrard, Coordinator, Engineering Outreach Office at [apply@engineeringoutreach.ca](mailto:apply@engineeringoutreach.ca)  
Please include the position(s) you are applying for in the subject line.

**Applications Due:** June 3, 2018 at 11:59PM