Title: IDEA Program Lifeguard

Date of Employment: Start date negotiable; through July/August 2023

Hiring Department: Engineering Outreach Office, Faculty of Applied Science & Engineering

Rate of Pay: $25 per hour

Hours of Work/Week: May-June: Variable, up to full-time. July: Part-time to full-time hours available for candidates interested in recreation activity planning/instruction and assisting with general camp duties (less than 44 hours per week). August: Part to full-time, as opportunity and interest present.

Number of positions: 1-4

Location: University of Toronto Camp, Minden, ON; Other.

Lifeguards should be local and/or able to travel to and from Minden and/or be willing to live on-site at the Survey Camp at Gull Lake, between the dates of June 26th-August 4th.

Position Description:

The Indigenous Design and Engineering Academy (IDEA) team plays an important role in the Engineering Outreach Office. The Engineering Outreach Office manages and administers the core outreach programs offered by the Faculty of Applied Science and Engineering. We act as the central unit for outreach activities promoting Science, Technology, Engineering and Math (STEM) education to a wide audience.

The Engineering Student Outreach Office (ESOO) is currently seeking lifeguards for IDEA: LIT. This includes supervising the Gull Lake waterfront at this summer’s Leader-in-Training Land camp and in other programs at Gull Lake largely during the month of July. Lifeguards may also support other day camps, workshops, and virtual programs as opportunities present during the spring and summer term. All IDEA programs are grounded in Indigenous Land-based learning, where participants gain knowledge and skills and build meaningful connections across knowledge systems.

Our program at Gull Lake is an Ontario Camps Association (OCA) accredited camp. Our team plans and delivers all program elements based on OCA and Council for the Advancement of Standards in Higher Education (CAS) standards. As a team, we are all responsible for fostering a safe, welcoming, and engaging environment for living, learning, and exploring within these standards.

This position may be eligible for recognition through the Co-Curriculum Record (CCR) for University of Toronto students.

Duties and Responsibilities:

The Lifeguard will enforce all rules and regulations for the waterfront, as well as maintain designated areas. The Lifeguard will assist in the set up and take down of recreational, program and other equipment and work to ensure that equipment is safe and in good repair. The Lifeguard will safety-check lifesaving equipment prior to each shift and perform regular cleaning duties. The Lifeguard will provide supervision and leadership of all waterfront users (up to 25), administer swim tests, and perform attendance duties.
The Lifeguard will assist and support the development and delivery of IDEA programs as needed.

The Lifeguard will participate in and support the daily activities, announcements, meals, waterfront safety for the IDEA programs.

In consultation with the IDEA Program Coordinator, Assistant Coordinator, and Team Leader, Lifeguards will:

a) Contribute to and participate in team training related to waterfront safety and planning.
b) Provide leadership in waterfront preparation, supervision, and clean-up.
c) Organize and maintain waterfront equipment.
d) Establish and ensure sanitation procedures are followed.
e) Establish and enforce guidelines for waterfront use in adherence to camp regulations, OCA standards, and program procedures.
f) Lead/supervise waterfront activities.
g) Ensure that all safety protocols are followed, and ensure a safe camp environment.
h) Provide administrative support and documentation as required.
i) Respond to student situations that may arise in accordance to camp procedures.
j) Assist in recommending improved camp waterfront procedures, manual updates and additions to a program final report.
k) Assist with the development of the evaluative component of the program and registration details as required.

Experience, Education and Qualifications:

- Applicants should present relevant training and certification (current NL preferred; current/attained Bronze Cross)
- Applicants should present experience working with children and youth, with preference given to those with experience in a camp or school setting.
- Applicants should present strong communication and interpersonal skills.
- Applicants should work well both independently and as a member of a team.
- Applicants should be comfortable supporting a swim program to engage and empower participants and staff to foster self-confidence and a commitment to waterfront safety.
- Applicants should be comfortable with visible and non-visible dimensions of diversity and focused on creating community at camp.
- Successful applicants should be available for and prepared to attend team training.
- Successful applicants must present the following prior to the start date of the program: current National Lifeguard certification and/or Bronze Cross, Standard First Aid, and Level C-CPR. WHMIS safety training will be provided and a police clearance letter will be requested.
Applicants may present the following additional qualifications: ORCKA certifications and/or an Ontario G-class driver's licence and driver's abstract.

**Applicants Submit:**

1. Cover letter
2. Resume

Qualified applicants should submit their cover letter and resume to the attention of Darlee Gerrard, Coordinator, Engineering Outreach Office at idea@engineeringoutreach.ca

Please include the position(s) you are applying for in the subject line.

**Applications Due:** Applications will be accepted on a rolling basis.
This position will remain open until filled.